

This statement is made pursuant to s.54 of the Modern Slavery Act 2015 and sets out the steps that Woodside Logistics Group has taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within our business or supply chain. Our supply chain ranges from small to very large in size companies. We operate a supply chain due diligence system that is aimed at concentrating on those parts of our supply chain where the risks including the risk of modern slavery and human trafficking is the greatest.

Our business Road Haulage, Transport, Freight Forwarding and Storage

Policy Statement: We operate many internal policies to ensure due diligence in relation to modern slavery and human trafficking. We ensure that we are conducting business in an ethical and transparent manner. We have a zero-tolerance approach to modern slavery and human trafficking and will not allow any person or company that we employ to work to any lower standard. We are committed to respecting the human rights of workers throughout our operations and supply chain and complying with laws and regulations. We also expect our partners to adhere to ethical business conduct consistent with our own and we are committed to working with them to fulfil this common goal.

Application: This policy applies to all employees, agency workers, volunteers, apprentices, consultants, contractors, and business associates.

Our Policy

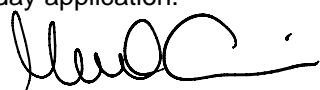
1. Consistent with the principles of the Code of Conduct for Woodside Logistics Group, we operate a robust recruitment policy, including conducting eligibility to work in the UK checks for all employees to safeguard against modern slavery and human trafficking or individuals being forced to work against their will, child labour or discrimination.
2. We encourage and welcome any employees raising concerns about how colleagues are being treated, or practices within our business or supply chain, without fear of reprisals.
3. We conduct our business in an ethical manner and have clear guidelines and policies on how we expect our employees and suppliers to act.

Supply Chains: Woodside Logistics Group operates a supplier policy and maintains an approved supplier list. We conduct due diligence on all major suppliers before allowing them to become an approved supplier. This due diligence includes online searches & questionnaires which specifically require them to confirm that they:

do not condone slavery or human trafficking in any form and supports the introduction of the Modern Slavery Act.

Training – Employees are provided with the staff handbook and this policy is contained in it. It is also brought to the attention during the induction process. It is the employees' responsibility to familiarise themselves with the content of the policy and what to do if they suspect that modern slavery or human trafficking is taking place within our supply chain.

Responsibility - The Board of Woodside Logistics Group is responsible for the full application of this policy. The HR and Compliance Managers are responsible for the day-to-day application.



Mark Grain
Group Finance Director
On Behalf of The Board of Directors
Dated 12 April 2021

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