

This statement is made pursuant to s.54 of the Modern Slavery Act 2015 and sets out the steps that Woodside Logistics Group has taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

Our business Road Haulage, Transport, Freight Forwarding and Storage

Policy Statement: We operate many internal policies to ensure due diligence in relation to slavery and trafficking to ensure that we are conducting business in an ethical and transparent manner. We have a zero-tolerance approach to modern slavery and will not allow any person or company that we employ to work to any lower standard.

Application: This policy applies to all employees, agency workers, volunteers, apprentices, consultants, contractors, and business associates.

Our Policy

1. We operate a robust recruitment policy, including conducting eligibility to work in the UK checks for all employees to safeguard against human trafficking or individuals being forced to work against their will.
2. We encourage and welcome any employees raising concerns about how colleagues are being treated, or practices within our business or supply chain, without fear of reprisals.
3. We conduct our business in an ethical manner and have clear guidelines and policies on how we expect our employees and suppliers to act.

Supply Chains: Woodside Logistics Group operates a supplier policy and maintains an approved supplier list. We conduct due diligence on all major suppliers before allowing them to become an approved supplier. This due diligence includes online searches & questionnaires which specifically require them to confirm that they:

do not condone slavery or human trafficking in any form and supports the introduction of the Modern Slavery Act.

Training - The policy is contained in the staff handbook and is brought to the attention during the Induction Process. It is the employees' responsibility to familiarise themselves with the content of the policy and what to do if they suspect that Modern Slavery or human trafficking is taking place within our supply chain.

Responsibility - The Board of Woodside Logistics Group is responsible for the full application of this policy.

The HR and Compliance Managers are responsible for the day to day application.



Mark Grain
Financial Director
On Behalf of
The Board of Directors
Dated 09 April 2020

Editor (Issued / Reviewed by): Eddie Fleming	Owner (Approved by): Mark Grain	Version: 3 Last Update: 09 April 2020	Page 1 of 1
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